



LAMBDA PI UPSILON SORORITY,
LATINAS PODEROSAS UNIDAS, INC.

Risk Management Policy

A Property of
Lambda Pi Upsilon Sorority, Latinas Poderosas Unidas, Inc.
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As of January 2017

Purpose

It is the policy of Lambda Pi Upsilon Sorority, Latinas Poderosas Unidas, Inc., hereafter known as Lambda Pi Upsilon Sorority, Inc., to adhere to all rules and regulations of appropriate federal, state, and local agencies, as well as those of collegiate institutions. Regulation compliance is assured by all members of the organization, subject to the authority and supervision of the National Leadership.

In addition, the highest ethical standards and integrity shall guide the behavior and activities of the organization and its members in all matters pertaining to community, social, political, educational, and business practices. This responsibility extends to all entities through which the Sorority or its members have contact including, but not limited to: potential members; new members undergoing New Member Education; fellow active and inactive members; business contacts, educational institutions, government and regulatory agencies.

Pursuant to this policy, members are prohibited from manufacturing, distributing, possessing, using, or storing a controlled substance or controlled substance paraphernalia; as well as, attempting or assisting another to engage in these activities. Members are also to promote an alcohol and hazing- free environment. This is effective while in the course of membership, prior to membership, or engaged in any Sorority-sponsored activity within or out of an educational institution and/or any other agency.

Failure to adhere to the Sorority's Risk Management Policies will result in all appropriate sanctions including but not limited to loss of any insurance coverage that may otherwise be available under the Sorority's insurance, loss in charter and/or individual membership.

Hazing

Hazing is defined as: Any action taken or situation created, intentionally, whether on or off Sorority premises, to produce mental or physical discomfort, embarrassment, harassment, or ridicule. Such activities may include, but are not limited to the following: use of alcohol; paddling in any form; creation of excessive fatigue; physical and psychological shocks; quests; treasure hunts; scavenger hunts; road trips; wearing of public apparel which is conspicuous and not normally in good taste, engaging in public stunts, morally degrading or humiliating games and activities; and any other activities which are not consistent with organizational law, ritual, policy or the regulations and policies of the educational institution.

Lambda Pi Upsilon Sorority, Inc. respects the rights of each individual member or potential member (including those undergoing New Member Education). All are to be treated with dignity and respect.

Treatment will reflect the consideration of the member or potential member as an autonomous individual with personal values and beliefs.

Members of this Sorority will comply Lambda Pi Upsilon Sorority, Inc.'s Constitution and bylaws, university and collegiate rules and regulations in conjunction with state laws. Violations of this policy by members of Lambda Pi Upsilon Sorority, Inc. will be viewed as violations of our Code of Conduct and may therefore be subject to disciplinary action as outlined in the Constitution. It is the responsibility of all members of Lambda Pi Upsilon Sorority, Inc. to ensure strict compliance with this policy and to refer cases of infraction, and assist those responsible for implementing regulations.

Drugs and Alcohol

All facilities of Lambda Pi Upsilon Sorority, Inc. shall be alcohol-free and drug-free under all circumstances. It is the guiding principle of Lambda Pi Upsilon Sorority, Inc. that all members have the right to work and function in an environment free of drugs, and alcohol. Therefore, the possession, use and/or consumption of any alcoholic beverages by any Sorority member, new member, potential member, or guest, during activities, or in any situation sponsored or endorsed by the Sorority, must be in compliance with the laws and ordinances of the state, province, city, county, and university/collegiate institution.

No alcoholic beverages shall be purchased with Sorority funds, nor may any member or new member coordinate the collection of funds for such a purpose in the name of or on behalf of the Sorority. The sale of alcoholic beverages by any entity, member or new member at Sorority events is strictly prohibited and the use or possession of any unlawful drug in any form is also prohibited at any Lambda Pi Upsilon Sorority, Inc. event.

All recruitment events and activities on or off campus will be alcohol-free and drug-free. And alcoholic beverages and drugs are prohibited during all New Member Education events. Serving alcohol to members under the age of 21 is against the law and therefore strictly prohibited under any circumstance.

Should any member of Lambda Pi Upsilon Sorority, Inc. violate the aforementioned, said member will be subject to fines and sanctions, including and up to suspension and expulsion from the Sorority.

Websites, E-mail and Social Media

Those creating and maintaining a Sorority website for any entity of Lambda Pi Upsilon Sorority, Inc., including the national website and are using internet facilities (such as e-mail accounts) should act in accordance with the following terms and conditions:

1. Comply with all applicable federal, state, provincial and local laws, university and collegiate institution policies and procedures
2. Not be done in a way that defames; abuses, harasses or threatens other individuals; or makes any bigoted, hateful or sexually offensive statements; or to post or distribute any vulgar, obscene, discourteous or indecent language or images
3. Promote a positive image of members of Lambda Pi Upsilon Sorority, Inc., and students, faculty, alumni, the university or collegiate institution
4. Not include references to alcohol, illegal drugs or hazing, with the exception of bona fide educational material or chapter policies regarding the same. No user shall advocate illegal activity or discuss illegal activities with the intent to commit them
5. Not promote any social or political opinions on behalf on the Sorority that are offensive to other parties
6. Not publish photographs, images of or links to pornography, term paper "research" services, or any other unbecoming activities

The Sorority reserves the right to remove links to access sites that do not comply with these policies. No expectation of privacy should be assumed in conjunction with such use.

The name, "Lambda Pi Upsilon Sorority, Latinas Poderosas Unidas, Inc.," the Greek letters, the crest of the Sorority, and other insignia outlined in the Branding Guidelines are registered trademarks which are owned by the Sorority and subject to the control of the National Leadership.

Members Personal Property

Use of personal property in Sorority activities shall be strictly voluntary and the sole responsibility of the owner. The Sorority assumes no liability or responsibility for any loss or damage to any personal property of members even if used in conjunction with Sorority activities.

Abusive Behavior

Lambda Pi Upsilon Sorority, Inc. does not condone any abusive behavior promoted by members in any sexual, physical, mental or emotional form. Members are prohibited from engaging in acts deemed offensive, demeaning or abusive by other members, potential members, university/collegiate institutions and our communities. Members in violation of this policy are in

direct violation of the Sorority's Code of Conduct, Constitution, bylaws and the mission of Lambda Pi Upsilon Sorority, Inc. and are subject to disciplinary and civil action.